

POLICE AND CRIME PANEL PANEL HEDDLU A THROSEDD



North Wales Police and Crime Panel

Monday, 9 March 2015 at 2.00 pm
Bodlondeb, Conwy

AGENDA

1. **Apologies for absence**
2. **Declarations of Interest: Code of Local Government Conduct**
Members are reminded that they must declare the **existence** and **nature** of their declared personal interests.
3. **Urgent matters**
Notice of items which, in the opinion of the Chairman, should be considered at the meeting as a matter of urgency.
4. **Minutes** (Pages 3 - 13)
To approve and sign as a correct record minutes of the previous meeting.
5. **To consider reports by the North Wales Police and Crime Commissioner:**
 - a) Periodic Update by the North Wales Police and Crime Commissioner (Pages 14 - 24)
 - b) Update on the 2014/15 Budget (as at 31 December 2014) (Pages 25 - 28)
 - c) Update by the Deputy Police and Crime Commissioner on CCTV provision in North Wales (*verbal*)

6. **To consider the Forward Work Programme for the North Wales Police and Crime Panel** (Pages 29 - 31)

7. **Meeting schedule for 2015/16**

Monday, 15 June 2015 @ 2.00 pm
Monday, 21 September 2015 @ 2.00 pm
Monday, 9 November 2015 @ 2.00 pm
Monday, 14 December 2015 @ 2.00 pm
Monday, 25 January 2016 @ 2.00 pm
Monday, 14 March 2016 @ 2.00 pm

Membership of Panel

Cllr Amanda Bragg
Cllr Glenys Diskin (Chair)
Cllr Bob Dutton OBE
Cllr Philip C. Evans J.P.
Cllr David Griffiths
Cllr Julie Fallon
Cllr William T. Hughes
Cllr Dilwyn Morgan
Cllr Bill Tasker
Cllr Gethin Williams (Vice-Chair)

Flintshire County Council
Flintshire County Council
Wrexham County Borough Council
Conwy County Borough Council
Wrexham County Borough Council
Conwy County Borough Council
Isle of Anglesey County Council
Gwynedd Council
Denbighshire County Council
Gwynedd Council

Patricia Astbury
Timothy Rhodes

Independent Co-opted Member
Independent Co-opted Member

NORTH WALES POLICE AND CRIME PANEL

Monday, 19 January 2015 at 2.00 pm
Bodlondeb, Conwy

- Present: Councillor Gethin Williams (Vice-Chair in the Chair)
- Councillors: Amanda Bragg, Bob Dutton,
Philip C. Evans J.P., Julie Fallon, Dilwyn Morgan and
Colin Powell
- Officers: Ken Finch (Strategic Director - Democracy and
Environment), Dawn Hughes (Senior Committee Services
Officer) and Richard Jarvis (Solicitor)
- In Attendance: Stephen Hughes (Office of the Police and Crime
Commissioner), Kate Jackson (Chief Finance Officer, Office
of the Police and Crime Commissioner), Winston Roddick
CB QC (North Wales Police and Crime Commissioner) and
Julian Sandham (Deputy Police and Crime Commissioner).
- Also in
attendance: Guto Edwards (Head of Finance (Assistant Director – North
Wales Police) and Simon Shaw (Assistant Chief Constable,
North Wales Police)
- Absent: Councillor Bill Tasker

146. **APOLOGIES FOR ABSENCE**

Apologies for absence were received from Pat Astbury (Independent Member), Councillor Glenys Diskin, Councillor Wil Hughes, and Tim Rhodes (Independent Member).

147. **DECLARATIONS OF INTEREST: CODE OF LOCAL GOVERNMENT CONDUCT**

Councillor Philip C. Evans J.P. declared a personal, but non-prejudicial interest in Agenda Item 5a – Confirmation Hearing for Temporary Chief Executive and Monitoring Officer as he knew the proposed candidate in his current role on the Community Safety Partnership.

Councillor Julie Fallon declared a personal interest as her husband is a serving Police Officer in the North Wales Police.

In the interest of transparency, Ken Finch (Strategic Director – Democracy and Environment) declared a personal interest in Agenda Item 5a – Confirmation Hearing for Temporary Chief Executive and Monitoring Officer, as he had worked with the proposed candidate in his current role on the Community Safety Partnership.

148. **URGENT MATTERS**

None.

149. **MINUTES**

The minutes of the North Wales Police and Crime Panel (PCP) held on 15 December 2014 were submitted for approval.

Minute 138 – Councillor Bob Dutton (Wrexham) confirmed that he had received a response to the concerns he had raised at the previous meeting regarding difficulties with contacting local Police Officers (particularly in Chirk); however further concerns relating to the website had since been raised, which the Deputy Police and Crime Commissioner (DPCC) agreed to follow up.

Minute 138 –the Deputy Chief Executive made available at the meeting, a copy of the aide memoire, which had been issued to operational staff in relation to the Victim’s Code of Conduct.

Minute 138 – Definition of the category ‘Time Limit Expired: *The DPCC stated that this category refers to summary matters, summary offences being the least serious and may only be tried in a Magistrates’ Court. This was distinct from the other two categories of ‘indictable only’ and ‘triable either-way’ offences. A summary offence can be heard in the absence of the defendant. Summary offences include road traffic offences, minor assaults, property damage and offensive behaviour. In terms of the actual time limit, Section 127 of the Magistrates’ Courts Act 1980 states that a magistrates’ court shall not try an information or hear a complaint unless the information was laid, or the complaint made, within 6 months from the time when the offence was committed or the matter of complaint arose. Section 39 of the Criminal Justice Act 1988 refers to common assault and battery being a summary offence. The DPCC reported that the matters included in this category, reviewed at the last meeting were all assaults.*

Minute 138 – No criming decisions: The DPCC informed the PCP that notification of the fact that a matter had been no-crimed was not mandatory at present, however this was due to be made mandatory as of April 2015, as it would be included within the Home Office Counting Rules, which were due to be issued in April this year.

However, in practice, in many cases, the victim would have been involved in events leading to the decision. Examples of this included where additional verifiable evidence had been obtained from and signed by the victim; where the crime was an embedded element of another crime (for example, where a theft in a dwelling is discovered to have been recorded subsequent to the burglary of which it forms a part, so there is still a victim of burglary in this case); where criminality was involved (for example, where a burglary is reported and recorded, but the subsequent investigation reveals that the report was false and a fraudulent insurance claim made, resulting in no crime for the burglary and one crime of fraud recorded by action fraud).

The DPCC also reported that he had confirmed with the Force that there was contact with the victim with regard to all cases of rape, which were no-crimed.

Minute 138 – Fraud Statistics: The Deputy Chief Executive, stated that police forces in England and Wales no longer recorded fraud offences, as this was now done through Action Fraud; the process for this began in North Wales in December 2012.

The PCP was informed that Action Fraud make fraud data available at County level on their website (<http://www.actionfraud.police.uk/fraud-statistics>). It was also reported that national published crime figures by the Office for National Statistics did include aggregate fraud statistics.

RESOLVED-

(a) That the minutes of the North Wales Police and Crime Panel held on 15 December 2014 be approved as a correct record.

(b) That the Deputy Police and Crime Commissioner follows up concerns in relation to the website.

150. **CONFIRMATION HEARING FOR TEMPORARY CHIEF EXECUTIVE AND MONITORING OFFICER**

The North Wales Police and Crime Panel (PCP) had been requested to consider the North Wales Police and Crime Commissioner's (PCC) nomination for the statutory post of Chief Executive for a temporary period to cover maternity leave.

The Police Reform and Social Responsibility Act 2011 required the PCP to hold a confirmation hearing in public in respect of this senior appointment, whereby the candidate was requested to appear for the purpose of answering questions relating to the appointment.

The PCP considered a letter from the PCC nominating Mr. Stephen Hughes to the statutory post of Chief Executive of the Office of the Police and Crime Commissioner (OPCC) North Wales, for a temporary period and to formulate a recommendation to the Commissioner in that regard.

In accordance with Paragraph 11(2) of the Schedule, of the Police Reform and Social Responsibility Act, Mr. Hughes was in attendance at the meeting, for the purpose of answering questions relating to the appointment.

The PCP reviewed the proposed appointment and the criteria the PCC had used in determining his nomination for this statutory post.

Members acknowledged that Mr. Hughes had experience of working for the North Wales Police for 11 years and had management responsibility for a large budget and supported the Force in the delivery of their strategic objectives.

In addition, Mr. Hughes had worked with local authorities and other statutory partners within the Community Safety Partnership for 6 years, which he received a commendation from the Denbighshire Community Safety Partnership.

The PCP was satisfied that Mr. Hughes had met the following criteria:

- Proven ability to assist the PCC in delivering his statutory duties.
- Proven ability to provide the PCC with professional advice to enable the PCC to fulfil his role.
- A person that could lead the OPCC.
- A person who respects and understands the PCC's views as Commissioner.

In relation to the interview process for such appointments, the PCC confirmed that it would not be appropriate for members of the PCP to be involved in the interview process, bearing in mind the PCP's statutory duty in relation to holding confirmation hearings for senior appointments, as contained within the Police Reform and Social Responsibility Act 2011.

The PCP extended their best wishes to Ms. Anna Humphreys, Chief Executive (OPCC), who was currently on maternity leave.

RESOLVED-

That it be recommended to the North Wales Police and Crime Commissioner that Mr. Stephen Hughes be appointed as the Chief Executive of the Office of the Police and Crime Commissioner North Wales for a temporary period to cover maternity leave.

151. NORTH WALES POLICE AND CRIME PLAN - SECOND VARIATION MARCH 2015

The North Wales Police and Crime Commissioner (PCC) presented the North Wales Police and Crime Panel (PCP) with his variation to the North Wales Police and Crime Plan.

The PCC's original Police and Crime Plan had been published in January 2013 and was varied at regular intervals.

As part of this second variation, the PCC had consulted with the Chief Constable, the public, statutory authorities, the business community, third sector organisations and the local Safer Communities Board.

Comments and feedback from the consultation process confirmed that the four police and crime objectives contained within the Plan continued to reflect the priorities for North Wales.

The variations to the Police and Crime Plan were highlighted as follows:

- Delivering for North Wales:
 - The PCC had recognised that some types of crime, such as child exploitation and domestic abuse had been under-reported by victims and the public.
 - North Wales Police would be investing additional resources in tackling child exploitation and other under-reported crimes over the next 12 months.
 - Reference was made to the Her Majesty's Inspectorate of Constabulary (HMIC) inspection into crime recording standards and practices in all police forces in England and Wales. North Wales Police achieved a compliance rate of 94% and were in the top five performing forces, which confirmed that the Plan was built on the foundation of accurate data.
 - Reference was made to the introduction of a Code of Ethics for the Police Service, which sets out the standards of behaviour expected of Officers and staff working in the Police Service.
- Prevent Crime – two additional measures
 - The level of domestic burglary.
 - Increased number of active Special Constabulary Officers, volunteers and cadets.
- Deliver an effective response – one additional measure
 - The savings targets for 2015/16 being achieved.
- Reduce harm and the risk of harm - to deliver this objective the PCC had included the following statements:
 - The Chief Constable to ensure the Force has, or has access to the capacity and capability to respond to the increased terrorism threat.
 - By working in partnership with the health board to develop the response to people with mental health issues, in particular the ability to reduce vulnerability and improved practices with partners.
 - To hold the Force to account, the PCC had added two additional measures: The number of arrests and prosecutions of child sexual exploitation perpetrators; and the number of indecent images of children cases prosecuted.
- Build Effective Partnerships
 - Greater emphasis had been placed on the need to work in partnership with other agencies, as issues arising out of cases involving domestic violence, child sexual exploitation and other serious crimes were often much wider than just policing.

In reviewing the variations to the Plan, the PCP queried the role of volunteers (additional measure under the objective Prevent Crime).

The PCC explained that the intention was to recruit 100 volunteers by the end of 2015, with between 6/10 volunteers in each local policing area. Roles and job descriptions were currently being developed for volunteers in areas such as Speed Watch; Transport Services; Weapons Amnesty; searches for missing people; and CCTV.

The PCC was currently working with the Trade Unions and stated that the role of the volunteer was to enhance front line policing and to add value to core tasks; volunteers would not be a substitute for Police Officers or police staff.

Reference was also made to the Child Exploitation and Online Protection (CEOPS) unit and sharing resources/collaborating with other Police Forces and agencies.

The PCC confirmed that National Cyber Crime Unit, which now incorporated CEOPS worked with partners to identify and determine the most effective ways of tackling cyber-crime; cross border working was essential and instrumental in dealing with this type of crime.

The PCP also questioned how the reduction in staffing levels, as highlighted within the PCC's report on the Precept and Council Tax 2015/16 would affect the deliverability of the plan.

In response, the PCC reported, that in times of austerity a system of prioritisation based on threat, risk and harm was essential; future crime figures would identify if this system of prioritisation was working.

Reference was made to the impact the system of prioritisation could have on anti-social behaviour. Whilst not the most serious of crimes, it had a significant impact on individuals and communities; the public wanted a high level police presence.

The PCC referred to the zero tolerance approach currently being undertaken at Caia Park, Wrexham, which involved increasing the number of Officers in the community and working with partners to address the situation.

Councillor Colin Powell (Wrexham) confirmed that the initiative was proving successful, however a long term strategy was required. In response, the PCC stated that a Community Safety Group would be established to engage all partners to determine such a strategy.

The PCP welcomed the variations to the plan, particularly in relation to the following:

- Appendix B - reference to policing activities in North Wales, which were firmly rooted in the ten local policing area commands based in the communities they serve.

- Reference to under-reported crime, such as child sexual exploitation, slavery and domestic abuse.
- Reference to mental health issues – the PCC would endeavour to provide statistics in relation to the number of suicide cases and crime involving vulnerable people.

RESOLVED-

That the variations to the North Wales Police and Crime Plan be supported for adoption.

152. PRECEPT AND COUNCIL TAX 2015/16

The North Wales Police and Crime Commissioner (PCC) presented the North Wales Police and Crime Panel (PCP) with his proposed policing precept for 2015/16.

One of the PCC's main responsibilities was to set the annual precept, which would determine the total budget available to North Wales Police for policing North Wales.

To enable the Chief Constable to provide an effective and efficient police service, the PCC proposed that the precept for 2015/16 be increased to £66,673,611, which would increase Council Tax by 3.44% (an increase of £7.83 per annum for a Band D property).

The PCC had considered whether this was a reasonable amount of tax to propose in light of the increasing demands on the service (such as the increased terrorist threat, cyber-crime and child exploitation), the reduction in resources available to the service to meet those demands and the need to set a sustainable and stable budget for 2015/16 and in future years.

Whilst the precept proposed set the Chief Constable a difficult challenge in making efficiencies, the PCC felt it would give enough resources to provide a viable policing service for next year and for future years.

The Chief Finance Officer provided the PCP with a presentation, which gave further details of the Budget and Precept for 2015/16 to 2018/19, including the current tax receipts, total managed expenditure against the percentage of Gross Domestic Product (GDP); changes in assumptions since the previous Medium Term Financial Plan; and the proposed budget for 2015/16. The presentation also highlighted the risks, which included the late announcement of the 2015/16 settlement, no announcement of 2016/17 settlement, new formula from 2016/17 and delivery of savings in future years.

Members of the PCP reviewed the proposals and in their deliberations, the PCP considered the following:

- The impact inflation, which had recently dropped to 0.5%, had on the proposed precept level. The PCP was informed that specific items, such as public sector pay and IT Systems, which were higher than general inflation impacted on the budget.

- How the reduction in fuel and energy prices impacted on the budget and the proposed precept. The policing budgets had taken into account the reductions for 2015/16; however it was anticipated that such costs would go up in future years and the budget had been allocated accordingly.
- Strategy for borrowing, due to low lending rates at present.
- The impact the reduction in grant of £3.940m would have on staffing budgets and, in particular, frontline services.

The Panel acknowledged that the Force would need to cut a further £15.5m over the next four years, £4.448m of which would need to come out of the 2015/16 budget. Front line services had been protected as far as possible, however the more cuts that were made, the more likely it was they would be affected. The PCP requested that if additional savings were found that they be invested in front line services in the first instance.

The Panel agreed to support the PCC and his proposals in relation to the policing precept, which would enable the Chief Constable to provide a viable policing service for the forthcoming year.

RESOLVED-

(a) That the precept for 2015/16 of £66,673,611 be approved.

- **This will increase Council Tax by 3.44% - this is equivalent to £235.44 per annum, an increase of £7.83 per annum, or 15p per week for a Band D property.**
- **This is an increase of 4.01% from 2014/15.**

(b) That the PCP notes that the £4.448m of cuts required for 2015/16 have been identified.

(c) That the Medium Term Financial Plan, which includes the following assumptions be noted:

- **That Council Tax will increase by 3.5% in 2016/17 and 2.5% in 2017/18 and 2018/19.**
- **That policing grants will reduce by 4% in each year.**
- **That changes to employer national insurance contributions, which will take effect in 2016/17 are anticipated to have an effect equivalent to a further 3.7% grant reduction**

153. POLICE AND CRIME COMMISSIONER AND CHIEF CONSTABLE FOR NORTH WALES POLICE FORCE - MEDIUM TERM FINANCIAL PLAN FOR 2015-16 TO 2018-19

This item was considered as part of Minute 151.

154. SUMMARY OF COMPLAINTS RECEIVED

The Strategic Director (Democracy and Environment) presented the North Wales Police and Crime Panel (PCP) with a summary of the complaints received to-date.

The PCP had received 5 complaints to-date, all of which had been previously reported to the PCP and were now closed. The PCP had received no further complaints regarding the Police and Crime Commissioner (PCC) since the last report, which was submitted to the meeting of the PCP on 2 June 2014.

Whilst the PCP only had the remit to deal with complaints made against the PCC, the PCP had received 6 complaints regarding the North Wales Police; these complaints had been forwarded to the Professional Standards Department and copies sent to the Office of the Police and Crime Commissioner.

RESOLVED-

That the report and action taken in relation to the complaints regarding the North Wales Police be noted.

155. **HOW IS THE POLICE AND CRIME COMMISSIONER SCRUTINISING THE FORCE'S PERFORMANCE AGAINST THE POLICE AND CRIME OBJECTIVES CONTAINED WITHIN THE POLICE AND CRIME PLAN**

The North Wales Police and Crime Panel (PCP) was provided with information on how the North Wales Police and Crime Commissioner (PCC) was scrutinising the Force's performance against the Police and Crime Objectives contained within the Police and Crime Plan.

The PCP had agreed to develop a proactive Scrutiny Forward Work Programme, which would incorporate scrutiny topics that would link to the PCC's activities.

Details of how the PCC was scrutinising the Force's performance was detailed within the committee report and associated appendices, and included the following:

- The Strategic Executive Board - the PCC scrutinises performance against the Police and Crime Plan, monitors policing performance and the policing budget.
- Quarterly reports – the PCC publishes a quarterly report on the work streams to support the Police and Crime Plan, which had been prepared by the Chief Constable.
- Annual Reports – the PCP receives a copy of the Annual report on yearly basis, which gives performance and related information and progress towards achieving the police and crime objectives.
- Periodic updates by the PCC to each meeting of the PCP.
- Engagement, consultation and communication with various stakeholders to gain a better understanding of policing needs.

Reference was made to the following issues highlighted in the Quarterly Report (included as an appendix to the report):

- That unexpected police presence in an area was more likely to reduce feelings of safety than increase feelings of safety.

- The presentation on 'The Response to Emerging Themes around Alcohol and Drug Misuse' and the issue of veteran support, as there was a large number of ex-service officers in North Wales, who can make large demands on the health board.

RESOLVED-

That the Police and Crime Panel notes the methods by which the North Wales Police and Crime Commissioner scrutinises the Force's performance against the Police and Crime Objectives.

156. **TO CONSIDER THE FORWARD WORK PROGRAMME FOR THE NORTH WALES POLICE AND CRIME PANEL**

The North Wales Police and Crime Panel was presented with the Forward Work Programme for 2014/15 and 2015/16.

In relation to the report on Partnership Working due in June 2015, it was requested that details of funding, particularly in relation to Victim Support be included within the report.

In response, the North Wales Police and Crime Commissioner (PCC) stated that a lot of work had been undertaken in relation to this and that the Commissioning Officer from the Office of the Police and Crime Commissioner would be in attendance at the meeting on 15 June 2015, to provide details of the new commissioning arrangements.

The PCP would consider inviting representatives from such groups as, the Community Safety Partnership, Safer Communities Board, Victim Support, and the Local Criminal Justice Board to future meetings to give presentations on their role and responsibilities.

Consideration would also be given to inviting the Chief Constable to a future meeting, however the PCP would need to define what was required and refrain from discussing operational matters.

The PCC was also requested to give an update on CCTV to a future meeting.

RESOLVED-

- (a) That the Forward Work Programme for 2014/15 and 2015/16 be approved.**
- (b) That the PCP gives consideration to inviting representatives from various groups, as highlighted above to future meetings.**
- (c) That consideration be given to inviting the Chief Constable to a future meeting.**
- (d) That the North Wales Police and Crime Commissioner provides an update in relation CCTV to a future meeting.**

157. **DATE OF NEXT MEETING:**

The next meeting of the North Wales Police and Crime Panel would take place Monday, 9 March 2015 @ 2.00 pm.

(The meeting ended at 3.45 pm)

Update for the Police and Crime Panel 9th of March 2015

Winston Roddick CB QC, Police and Crime Commissioner, North Wales

This is my report to the Panel for the period mid November 2014 to 1st February 2015. It is not concerned with the specific statutory reporting requirements with regard to the precept, appointments to my office, the revisions to my police and crime plan, or my annual report. It is concerned primarily with the Panel's broader function under section 28 (6) of the Police Reform and Social Responsibility Act 2011 (the Act) to review or scrutinise decisions made or other actions taken by me as the Police and Crime Commissioner (the Commissioner) for north Wales and to make reports and recommendations to me as Commissioner in that regard. Also, pursuant to section 13 (1) of the Act, it provides the panel with the information which the Panel reasonably requires of the Commissioner for carrying out its functions (the specific requests).

Section One: My scrutiny of North Wales Police

The purpose of this section of my report is to demonstrate how I have been fulfilling my principal function of scrutinising North Wales Police. I do that by measuring the force's performance of the four objectives of my plan against the measures set out. The principal medium through which I carry out that function is the strategic executive board (SEB) which I chair and on which the chief constable and his senior officers sit.

Prior to each meeting of that board, the chief constable provides me with crime statistics and other information including graphs, tables and charts (of the kind shown below) and it is by reference to these statistics and the trends they might reveal and the measures I mentioned earlier that I scrutinise the performance.

This report concentrates on the Force's performance against the measures of my 2013/14 plan up to 5th January 2015.



Police and Crime Objective 1: Prevent crime

There are four measures by which the performance of this objective is measured. They are the level of total crime, the level of victim based crime, the level of resolved crime by type and the level of anti-social behaviour (ASB). The measures are not intended to be seen as performance targets. Their purpose is to assist me in my questioning of the performance figures and to make plain the principal matters I will take into account in making that assessment. I present the below information to you not so you may scrutinise the force performance, but rather that I demonstrate the scrutiny I have carried out in relation to this objective.

The charts below, which were produced by the chief constable, show the number of all crime recorded and victim based crime recorded every 3 months since April 2010:

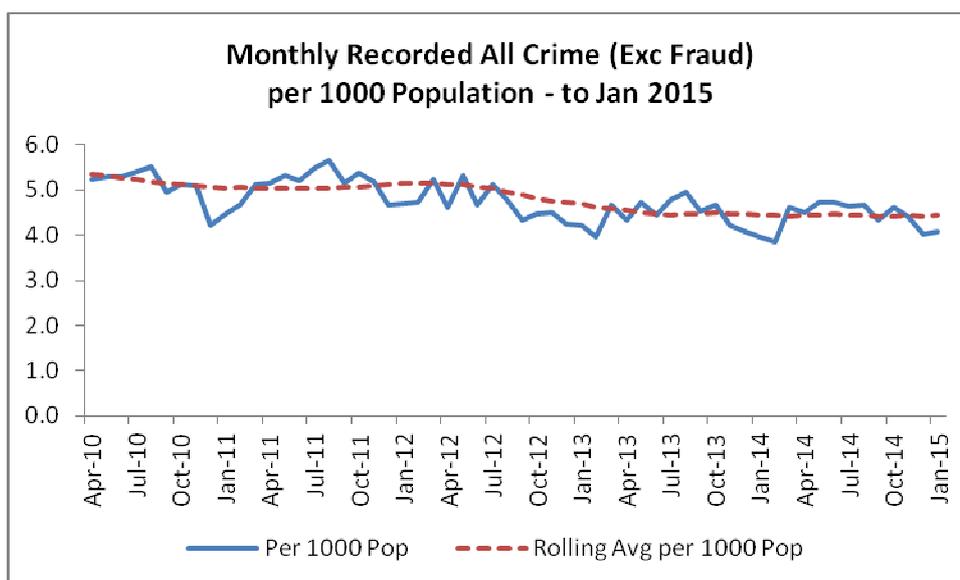


Figure 1: Monthly recorded all crime per 1000 population to January 2015 (source: North Wales Police)

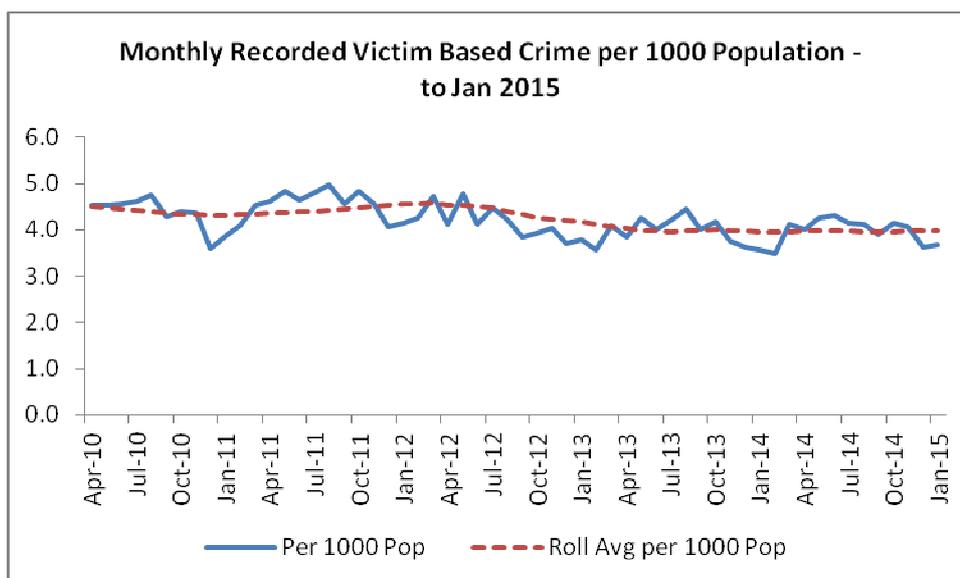


Figure 2: Monthly recorded victim based crime per 1000 population (source: North Wales Police)

The most recent figures provided to me by the force (as at the beginning of January 2015) showed that all crime had decreased by 0.2% (year to date) and victim based crime had

increased by 0.7%. My scrutiny activities demonstrate that performance continues to move in a positive direction and this compares with a 1% increase in victim based crime year to date reported to the Panel in September 2014.

Criminal damage is currently displaying a 3.9% reduction year on year, with anti-social behaviour reduced by 10.6%.

On the 20th January I attended a public meeting at Church Walks in Llandudno which was arranged following complaints of anti-social behaviour in the area. I was accompanied by Inspector Paul Joyce and PCSO Chris Perkins. I was pleased to note that the complainants were impressed with the way the officers had dealt with the complaints and I have personally thanked the officers concerned for their hard work.

I was recently made aware that 33% of recorded crime in Wrexham occurs in Caia Park and that over 20% of prisoners processed through the Wrexham custody suite live in Caia Park. As a result of this I have been liaising with the local District Inspector to ensure that the policing response in that area is appropriate and I will be visiting Caia Park in April to witness first-hand the crime and policing issues in the area.

I informed the Panel at its meeting on the 15th December that the chief constable had informed me that our neighbourhood policing teams would endeavour to continue the above performance by forward planning for the Christmas period. The Christmas 2014 campaign included the below initiatives operating at high demand times:

- A dedicated welfare centre in Wrexham and Rhyl with outreach being provided in some other towns by Street Pastors and the British Red Cross;
- Mental health professionals working within the police control room to provide tactical advice to first responders across the emergency services;
- Domestic Abuse vehicles providing bespoke response and prevention activity to victims;
- Taxi marshalls in Wrexham, Rhyl, Llandudno and Bangor helping to prevent disorder at taxi ranks;
- Additional security at the three main hospitals to enhance security of staff and patients;
- Operation Sodium- The Christmas Drink Drive Campaign;
- Operation Santa which aimed to provide more visible policing in retail premises around the Christmas period in order to reassure the public and business communities and prevent offences of retail theft.

Operations such as "Operation Bang" (an annual bonfire night/Halloween operation) also demonstrate that the force is committed to working in partnership to reduce anti-social behaviour.

There have been some notable changes in some core crime categories that I have been monitoring closely.

The first is in the violent crime category. The year to date position using the latest available week 39 figures (1st April 2014- 5th January 2015) demonstrates that there was an increase of 9.2% in the violence with injury crime category, and a 14.8% increase in violence without injury.

Although the above figures are positive in comparison to an increase of 30% in violence without injury in May 2014, I am continuing to carry out periodical scrutiny activities to ensure that the increase experienced continues to reduce.

With regard to the increase in violence with injury, clarity has been sought from the chief constable as to whether the campaigns in place over the Christmas period had an effect on these figures. I have received clarification that most of the increases incurred at the start of the policing year and a significant policing operation took place over autumn and winter to deal with this, as well as the broader Christmas campaigns referred to above. I must highlight that rape and other sexual offences are contained within the violent crime category and that a lot of work has been undertaken to encourage reporting in this category. In fact, there has been a 27.6% increase year to date in sexual offences (including rape).

I am assured that the prevention of crime and ASB is at the very top of North Wales Police’s agenda. In order to achieve this strategic aim, the force continues to develop long term partnerships to ensure that it can deliver its vision of a safer North Wales Police.

As stated previously to the panel I am also keen to engage in further discussions with partners and the Local Service Boards to ensure that identifying and responding to people who have a disproportionate impact on public services, as well as identifying the underlying causes of a number of offences, remain a priority.

Police and Crime Objective 2: Deliver an effective response

The three measures of this objective as set out in my plan are: (1) the average response times of attendance at police emergencies; (2) the amount of non-emergency calls classified as ‘abandoned’ calls; and (3) feedback received through victims’ surveys.

The average response time currently stands at 12.48 minutes.

The abandonment rate for non-emergency calls is routinely subject to scrutiny, and currently stands at around 1%.

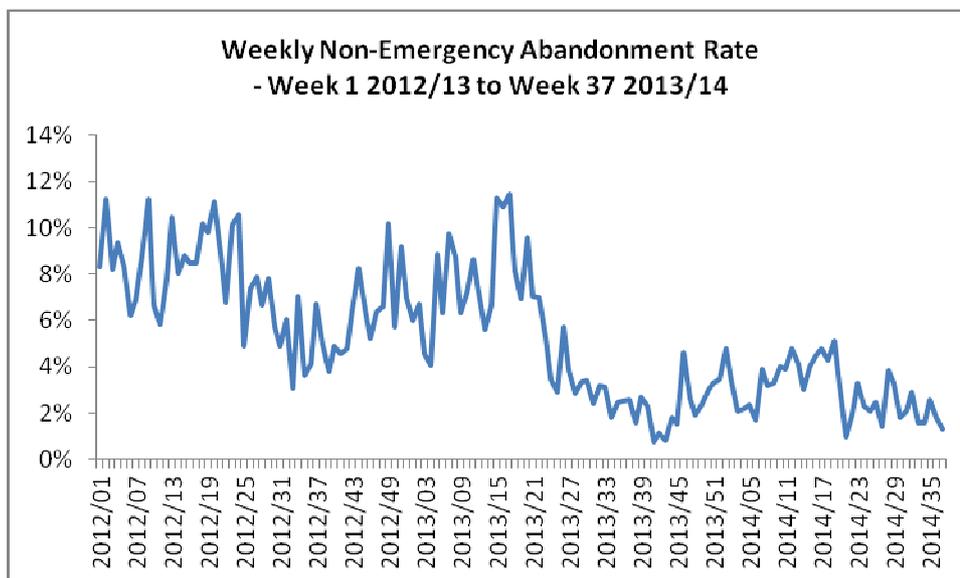


Figure 3: Weekly non-emergency calls abandonment rate (source: North Wales Police)

I am provided with victim satisfaction survey results on a quarterly basis. The most recent results for the period up to the end of December 2014, show that victims’ satisfaction with the ‘whole experience’ is 81% compared with 83% at the end of June 2014.

I recently received the most up to date information produced from the Crime Survey of England and Wales (up to the end of December 2014). This is updated on a quarterly basis and compares forces in a number of important areas. I wanted to share some of the key highlights with you, which serve to demonstrate the improvements which are being made in some key areas of work. Many of the measures relate in some way to the confidence that the public have in North Wales Police.

The main areas that I would like to highlight are:

Community Understanding – the survey results show that the number of those thinking that North Wales Police have an understanding of community issues has risen. The force has risen eight places to 2nd nationally (out of 43), which is clearly very impressive.

Respect – the number of people being of the opinion that North Wales Police officers treat people with respect has seen North Wales Police raise five places to 6th nationally.

Police Dealing with Concerns – North Wales Police is placed 10th nationally in this area, which is an increase of six places on the last quarter.

Police Doing a Good/ Excellent job – North Wales Police has risen seven places nationally to 21st, which puts North Wales Police in line with the national average.

Confidence – The number of people stating that they have confidence in North Wales Police has led to North Wales Police rising eight places to 25th nationally (compared with 42nd nationally in December 2013).

Fair Treatment – the force has raised eleven places to 12th nationally.

Of course, the chief constable and I recognise that this is an improving, rather than a perfect position, and it is clear that in some areas the force has some work to do in order to ensure that it is as good as it can be, and that the public have the highest regard for the force across all aspects of the service it provides. I am in no doubt that these recent improvements have not happened by chance, but rather as a result of deliberate effort in a number of areas, including the increased focus on quality through the It Matters Campaign, the Force's work to ensure that it has the highest standards and ethics across the organisation, and the work of the neighbourhood policing teams in better engagement with the public. North Wales Police must maintain an emphasis on these areas of work, because a stronger organisational reputation is hard to achieve, but easily lost if the public is let down.

Police and Crime Objective 3: Reduce harm and the risk of harm

My plan has two measures for determining the effectiveness of the force's performance of this objective. They are: the number of people killed or seriously injured (KSI) in road traffic collisions, and the level of repeat offending.

The year to date figures (up to the end of December 2014) for those killed or seriously injured on our roads are currently higher than those of the previous year (264 compared to 210). I am currently working with my partners within the Force to establish reasons for this increase of 54 KSIs and am due to receive a briefing from the Force to this effect prior to the panel meeting on the 9th March 2015 (but after publication of this report).

The other measure monitored within this objective is the level of repeat offending. There has been relative stability in the level of 'repeat offenders' figures since January 2013. However, I am eager to further develop projects with my partners to ensure effective re-settlement and rehabilitation, especially for young people and women in the Criminal Justice System.

Police and Crime Objective 4: Build effective partnerships

This is as important an objective as any of the other three but the performance of it is not susceptible to measurement (certainly not statistical measurement), and I have not stipulated any measures in the plan for measuring the performance of it. I provided an overview to the panel at its meeting in December 2014 of the formal partnerships on which I am a member (including the local safeguarding boards and the local service boards) and the fact that the Local Government (Wales) Measure 2009 (Amendment) Order 2014 established Police and Crime Commissioners as statutory community planning partners.

Further examples of partnership working over the winter months have been provided above.

Revisions to the Police and Crime Plan

The panel considered my proposed variations to the Police and Crime Plan for North Wales at its meeting on 19 January 2015. As part of this second revision, I had consulted with the Chief Constable, the public, statutory authorities, the business community, third sector organisations and the regional Safer Communities Board.

The Panel supported the variations to the Police and Crime Plan and the additional measures.

The additional/revised measures are as follows:

- The level of domestic burglary
- Increased number of active Special Constabulary officers, volunteers and cadets
- The savings target for 2015/16 being achieved (in relation to response)
- The level of repeat offending, including high risk repeat offenders of domestic violence
- The number of arrests and prosecutions of child sexual exploitation perpetrators
- Number of indecent images of children cases prosecuted

The revised Police and Crime Plan will be published at the beginning of April 2015 and I will scrutinise the Force's performance against the revised measures thereafter.

Crime and Policing in your area

The home office web site <http://www.police.uk> provides statistical information on crime and anti-social behaviour incidents which is post-code specific.

Since January 2015 the police.uk website also includes local Stop and Search data.

Section 2: General Updates

In this section I provide the panel with a brief summary of the main things I have been doing since the last meeting of the panel.

Engagement and Communication

Part of my role is to provide information and to enable the community to engage with policing. Since the last meeting of the panel, I have undertaken several activities to raise awareness of my role and to provide the communities of north Wales with the opportunity to have their say about crime and policing. The following are a few highlights from recent months:

In late November I met other Police and Crime Commissioners at the Association of Police and Crime Commissioners' Annual Conference, and representatives from the Daily Post and Heart FM. I also addressed a Restorative Justice Conference in Old Colwyn as well as meeting Mr Trevor Purt and Dr Peter Higson from Betsi Cadwaladr University Health Trust to discuss the possibility of a Tri-Service Communication Centre and issues relating to the Ambulance Service. I also met with representatives from the Muslim Community, attended meetings of the North Wales Safer Communities Board, the Flintshire Local Service Board, a Child Sexual Exploitation and Safeguarding Meeting in Swansea, and met with representatives from Anglesey County Council to discuss a pilot offender resettlement scheme, and a representative from the Older People's Commissioner's Office to discuss elder abuse.

In December I attended a meeting with the Secretary of State in Cardiff with the other Welsh Police and Crime Commissioners, and attended meetings of the Association of the Police and Crime Commissioners' Transparency and Criminal Justice Groups. I also held a Strategic Executive Board meeting as well as hosting an event to consult with members of the 3rd sector on my revised Police and Crime Plan. In addition to these meetings I met with Dr Helen Patterson (the Chief Executive of Wrexham County Borough Council), the All Wales School Liaison Programme Coordinator, and attended a Local Criminal Justice Board meeting as well as hosting a public surgery in Colwyn Bay.

In January I attended the National Crime Agency's Engagement Day for Police and Crime Commissioners. I also met with the 3 other Welsh Police and Crime Commissioners at an All Wales meeting in Dyfed Powys, attended a public meeting in Llandudno, and met with representatives from HMIC and the IPCC.

Since the last meeting of the panel, in addition to meeting with community representatives, partners and members of the public, I have undertaken several key media activities. These have included:

[Grieving mum Kate confronts driver who killed her daughter](#)

[Official opening of Ty Hyrwyddwyr/Champions' House in Wrexham](#)

[Help me create new police blueprint](#)

[Police boss to give anti-social behaviour the boot](#)

[Police boss promises to combat fear of crime](#)

[New blue line at University](#)

[Walking on wild side is special says volunteer rural cop Phil](#)

[Cost of policing goes up by 17p per week](#)

[Terror fears put extra pressure on police](#)

[People's police champion is the cheapest in Wales](#)

The Deputy Police and Crime Commissioner

The Panel asked to be informed about the work of the deputy commissioner. He is fully and very effectively committed to my very demanding work programme, as is detailed below:

The deputy commissioner's commitments since the last Police and Crime Panel meeting have included chairing a meeting of the Integrated Strategy for Victims project board on 20th January. Funding for the provision of victims' services passes from the Ministry of Justice to PCCs on 1st April 2015. The above meeting reviewed the full business case comprising two costed options and the decision was taken to implement the 'multi-agency Victim Support led approach.' The implementation work is now under way with a go-live date of 1st July and arrangements have been made for a continuation of the current arrangements between April and June. The new victims' services strategy will be launched on the 20th March, 2015 in the Conwy Business Centre and Baroness Newlove, will be one of the key speakers.

On 22nd January, the Deputy Commissioner attended the Force's Collaboration Board meeting. The current status of work relating to all-Wales, North West and blue light collaboration was reported to the meeting. On 23rd January, the Deputy Commissioner was a key note speaker at the All Wales Anti-Slavery Conference. He stressed the importance of partnership working in order to determine the scale of modern slavery across north Wales and how this relates to the Police and Crime Plan. He emphasised also the critical part that intelligence and the sharing of intelligence needs to play and signalled that he is looking forward to being briefed upon the problem profile in the coming months. The event received good press and media coverage.

Commissioning

A letter was sent to all Community Safety Partnerships stipulating the priorities for the Commissioners Fund 2015-16. The priorities for the Commissioners Fund will remain the same as in 2014/15 with emphasis on anti-social behaviour, domestic abuse and target hardening. However, reporting requirements in respect of all of the above will be far more stringent and partners will need to ensure that the appropriate monitoring requirements are completed on a timely basis. The funding will remain the same for 2015-16 and the closing date for business cases to be submitted is the 20th March 2015.

Participatory Budget:

The participatory budget scheme for 2014/15 recently concluded with the successful groups being presented with their cheques at a presentation held in North Wales Police headquarters on the 28th January 2015. The communities of north Wales were able to decide which projects should be given financial support. The scheme was jointly funded between monies recovered through the Proceeds of Crime Act (POCA) and the Commissioner's Fund.

A number of projects were submitted and later shortlisted following a panel discussion. Those shortlisted were then voted on by the public. The successful projects in each county were:

ANGLESEY:	1. Ffrindiau Rhosybol 2. Ffrindiau Bodedern
CONWY:	1. Llanfairfechan Town FC 2. Llandudno Neighbourhood Watch
DENBIGHSHIRE:	1. Dragon Riders, Rhyl 2. Prestatyn & Meliden Community Action Group
FLINTSHIRE:	1. Groundwork 2. WEA Cymru
GWYNEDD:	1. Gisda 2. Welsh Institute of Therapeutic Horsemanship
WREXHAM:	1. The Warehouse Project 2. Caia Park Partnership
PAN NORTH WALES:	Dangerpoint

Given the overwhelming success of the scheme I am delighted to confirm that it will once again take place in 2015/16. The Panel will be kept informed of the timescales throughout the year.

HMIC Inspection Reports

On the 29th January 2015, HMIC released their inspection report on police forces making progress on tackling corruption, "Integrity matters - An inspection of arrangements to ensure integrity and to provide the capability to tackle corruption in policing". The report found that most forces had made significant progress with reviewing and ensuring that processes had been put into place to prevent and tackle corruption.

The report found that there was no evidence to suggest that corruption is endemic within the police service, but that an overwhelming majority of officers and staff were honest and professional, as has been my own personal experience of working with North Wales Police over the last two years.

However, the report did identify that there were some issues of concern relating to consistency, with some forces lacking the capability to proactively seek out and prevent corruption. The report made fourteen recommendations. I will be meeting with the chief constable and his senior officer team at the Strategic Executive Board meeting to discuss these recommendations and the North Wales Police response.

Budget

The papers for this meeting include a report outlining the budget position as at the end of December 2014, which is currently projecting a slight underspend of £114k (as at 31 December 2014). Looking forward, plans for budget savings of £4.448m for 2015/16 have been finalised,

and plans for the following three years are being progressed. The draft settlement was announced on 17 December 2014, which resulted in a 5.1% cut in government grants; the final announcement of the settlement was received on 4 February, there was no change from the provisional settlement of £73.162 million.

IPCC

You will have seen the recent press coverage surrounding the Thoughts of Oscar blog. I wrote to Mr Guto Bebb MP on 9th February 2015 and advised him that I have taken great interest in this matter and have kept a close oversight of the force's actions in relation to the complaints made. As things now stand, the complaints received from members of the public have been the subject of consideration by the Deputy Chief Constable, two officers of superintendent rank (including a detective superintendent) and the head of the Crown Prosecution Service for Wales. It is the unanimous view of those four persons that none of the complaints investigated reached the threshold for criminal prosecution. The view of the Chief Crown Prosecuting Solicitor for Wales was that they fell far below that threshold.

Citizens in Policing

My Office has a key role in working together with the Force to oversee the effective implementation of a Citizens in Policing strategy. Citizens in Policing refers to the wider group of people who give their time on a voluntary basis to support and assist policing in North Wales.

It has long been a tradition in British policing to have volunteer police officers (Special Constables) who work alongside regular officers and staff to contribute to the delivery of policing services. Those who carry out these roles are dedicated and professional people who give their time and efforts freely for the benefit of others. They are an inspiration to the organisation and the communities they serve.

The Citizens in Policing Strategy aims to develop volunteer use and management within North Wales Police to add value to and support the work of the Force. Volunteers DO NOT replace the roles of staff and officers. However, by increasing the number of Special Constables, Police Support Volunteers (PSVs) and establishing a new volunteer Police Cadet Scheme for young people, the strategy's purpose is to bring the community closer to policing in north Wales which in turn provides additional benefits to the police service.

I am represented on the Citizens in Policing Board.

Joint Audit Committee

As reported to the Panel meeting in December 2014 the Wales Audit Office have given their audit opinion on 2013-14 and they have issued an unqualified auditors reports on the 2013-14 financial statements.

At the meeting on the 29th November 2014 the committee considered the following:

- Internal audit progress report
- Risk management
- Half year review of the work of the committee
- Wales Audit Office Annual Audit Letter for 2013-14 and final accounts audit memorandum 2013-14

The next meeting of the Joint Audit Committee will take place on the 26th February 2015.

Correspondence

Correspondence figures 1 November 2014 – 1 February 2015

<i>Category of Correspondence</i>	<i>Number</i>
Specific Feedback regarding the policing service	49
General Feedback regarding the policing service	22
Complaints referred to Professional Standards Department	10
Staffing issues (this may include arrangements for misconduct panels, police appeals tribunals, correspondence from staff associations and other relevant matters)	4
General correspondence	288

AGENDA ITEM 5b

Report from the Office of the Police and Crime Commissioner

Title:	Update on the 2014/15 Budget (as at 31 December 2014)
Meeting:	North Wales Police and Crime Panel, 9 March 2015
Author:	Kate Jackson, Chief Finance Officer

1. Introduction

- 1.1 The purpose of this report is to update members of the Police and Crime Panel on the position of the policing budget for North Wales as at 31 December 2014.

2. Recommendations

- 2.1 To note the report.

3. Revenue Budget 2014/15

- 3.1 The net budget for 2014/15 is £141.204m. As at 31 December 2014, there is a net projected underspend of £0.114m (£0.360m as at 30 September 2014, as reported to Police and Crime panel on 15 December 2014).

- 3.2 Expenditure is expected to be broadly in line with the budget. However, this consists of a number of projected over and under spends. The most significant of these are:

- 3.2.1 Employees – projected overspend £0.284m.

This projection has reduced from the £0.627m reported in December. The main reasons are:

- Police staff pay: £0.070m projected underspend (compared with £0.208m overspend projected as at the end of September). The annual pay award for staff has been agreed, although final ratification is required. The original assumption was that a 1% pay increase would be applied from September 2014, with a further 1% pay increase in September 2015. However, the current situation is that a 2.2% pay increase will be applied from 1 March 2015, with the next increase due in September 2016.
- Police officer pay: £0.330m projected overspend (compared with £0.467m at the end of September) – the pay and income budgets have been adjusted to account for the effect of mutual aid. The remainder relates to recruitment and, if necessary, can be funded from the Probationers' Reserve.

- 3.2.2 Premises – projected overspend £0.009m

A significant underspend was reported here in December (£0.298m). As reported at that meeting, work has been undertaken to identify repair works which could be brought forward, which is now in progress.

3.2.3 Transport – projected underspend £0.257m

An overall reduction in maintenance costs and the effect of lower fuel prices has reduced the projected expenditure.

3.2.4 Supplies and Services – projected overspend £0.144m

- The biggest change relates to one-off IT costs including:
 - Software upgrades for mobile ANPR cameras
 - Website development
 - Flood defence software

3.3 Income – projected additional income £0.294m

Additional income is projected for a number of reasons including:

- Sponsorship for a metal theft co-ordinator
- Reimbursement from the College of Policing
- Other partnership funding

3.4 Contingencies and savings – where expenditure and savings have been identified, these amounts have been moved to the relevant budget lines. Various other virements have been carried out (for example, the budget for the Firearms Alliance has been restated to show the income from secondments and the cost as a contribution to the Alliance).

3.5 A summary of the revenue budgets and projections is given below:

	Original Budget	Revised Budget (as at 31 Dec 2014)	Actual (as at 31 Dec 2014)	Projection to 31 March 2015	Projected Variance
	£'000	£'000	£'000	£'000	£'000
Employees	121,098	121,959	91,285	122,243	284
Premises	8,187	8,437	5,993	8,446	9
Transport	5,157	5,299	3,793	5,042	(257)
Supplies and Services	16,681	20,661	14,140	20,805	144
Debt charges and contribution to capital	1,904	2,004	-	2,004	-
Contingencies and savings	989	165	-	165	-
Community Safety Fund	1,166	1,166	23	1,166	-
Gross Expenditure	155,182	159,691	115,234	159,318	180
Income	(14,247)	(18,756)	(9,296)	(19,050)	(284)
PFI Reserve	373	373	-	373	-

Speed Awareness Reserve	(104)	(104)	-	(104)	-
Net Expenditure	141,204	141,204	68,895	140,844	(114)

3.6 Within the above, we have received funding from the Ministry of Justice for the commissioning of victims' services and restorative justice. Details of the grants are shown below:

	Grant Amount	Actual (as at 31 Jan 2014)	Projection to 31 March 2015	Projected Variance
Set-up costs	£253,873	£131,654	£253,873	£-
Victims' Services	£238,616	£-	£238,616	£-
Competed Fund	£258,451	£166,136	£171,199	(£87,252)

4. Capital Budgets 2014/15

4.1 The revised capital programme for 2014-15, 2015-16 and 2016-17 has been agreed as part of the Medium Term Financial Programme and formally agreed by the Commissioner at the Strategic Executive Board on 27 January 2015 as part of the Treasury Management Strategy and Prudential Indicators report. The agreed budgets are shown in below. The budget for 2015-16 will be challenging to deliver, with 3 large estates projects being progressed.

4.2 Although capital expenditure does tend to accelerate towards the end of the financial year, it is likely that there will be some slippage into 2015/16. However, this does not create any budgetary problems, as capital funding can be rolled forward into future financial years.

4.3 A summary of the capital budgets is shown below:

	Original Budget 2014/15 £'000	Revised Budget 2014/15 £'000	Actual Expenditure to 31 December 2014 £'000	Original Budget 2015/16 £'000	Revised Budget 2015/16 £'000	Original Budget 2016/17 £'000	Revised Budget 2016/17 £'000
Estates Programme	9,289	3,517	1,478	5,550	11,693	5,767	6,510
Vehicles & equipment	1,500	2,202	978	1,500	1,500	1,500	1,500
IT & Communications	3,139	1,394	451	2,100	4,545	1,220	300
Total	13,928	7,113	2,907	9,150	17,738	8,487	8,310

5. Implications

Diversity	No separate diversity implications
Financial	The purpose of this report is to inform the Police and Crime Panel of the revenue and capital monitoring position as at the end of September 2014. Adequate financial resources are vital to the delivery of the Police and Crime Plan and to fulfil our legal requirements.
Legal	No separate legal implications
Risk	No separate risk implications
Police and Crime	No separate police and crime implications

POLICE AND CRIME PANEL
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NORTH WALES POLICE AND CRIME PANEL
FORWARD WORK PROGRAMME

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Date	Subject	Responsible Officer (including e-mail address)
9 March 2015	Presentation by the Deputy Police and Crime Commission on CCTV provision in North Wales	Julian Sandham, Deputy Police and Crime Commissioner
9 March 2015	Update on Budget for 2014/16	Kate Jackson, Chief Finance Officer (OPCC)
15 June 2015	Annual Report from the Police and Crime Commissioner To receive the Commissioner's annual report	Winston Roddick, Police and Crime Commissioner
15 June 2015	How is the PCC making commissioning decisions and what are his future intentions/Partnership Working To consider a scrutiny report on how the PCC is making commissioning decisions and what are his future intentions	Winston Roddick, Police and Crime Commissioner
15 June 2015	Member Allowances and Expenses To receive a report on the allowances paid to members of the Police and Crime Panel.	Ken Finch, Strategic Director - Democracy and Environment ken.finch@conwy.gov.uk
21 Sept 2015	How is the PCC improving confidence in the Police across Wales To consider a scrutiny report on how the PCC is improving confidence in the Police across Wales	Ken Finch, Strategic Director - Democracy and Environment ken.finch@conwy.gov.uk
21 Sept 2015	Complaints Received To receive a summary of the number of complaints received and the action	Ken Finch, Strategic Director - Democracy and Environment ken.finch@conwy.gov.uk

Date	Subject	Responsible Officer (including e-mail address)
21 Sept 2015 14 Dec 2015 14 March 2016	Update on Budget for 2015/16	Kate Jackson, Chief Finance Officer (OPCC)
25 Jan 2016	Proposed Precept 2016/17 To consider the proposed precept for 2016/17	Winston Roddick, Police and Crime Commissioner
14 March 2016	Police and Crime Plan North Wales Police and Crime Plan	Winston Roddick, Police and Crime Commissioner
Future Items		
Between 12 Jun 2015 and 27 May 2016	How is the PCC building effective partnerships To consider a scrutiny report on how the PCC is building effective partnerships	Ken Finch, Strategic Director - Democracy and Environment ken.finch@conwy.gov.uk
TBC	Update on changes to Funding Formula To receive an update on the review of the police formula funding.	Winston Roddick, Police and Crime Commissioner